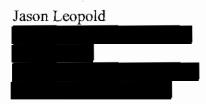


5 May 2015



Reference: F-2015-00039 / 14-cv-19879

Dear Mr. Leopold:

This letter is in response to your 3 October 2014 Freedom of Information Act (FOIA) request for the following information for disclosure of the following UNCLASSIFIED reports from the Central Intelligence Agency Office of Inspector General:

- Former Agency Officer Alleges Retaliation for Protected Disclosures ISSUE DATE MARCH 2013
- Alleged Violation of CIA-Unique Post Employment Restrictions ISSUE DATE FEBRUARY 2013
- Misuse of Government Systems for Database Searches ISSUE DATE FEBRUARY 2013
- Agency Contractor Alleged Reprisal for Whistleblowing ISSUE DATE FEBRUARY 2013
- 5. Review of [redacted] Allegations from DOD ISSUE DATE MAY 2013
- 6. Alleged Retribution Against Alleged Whistleblower ISSUE DATE JUNE 2013
- 7. Alleged Classified Information Leaked to Foreign Army Officials ISSUE DATE JULY 2013
- 8. Misuse of Agency Credential by Former (b3) Staff Officer ISSUE DATE AUGUST 2013
- 9. Unauthorized Disclosure of Classified Information ISSUE DATE AUGUST 2013
- 10. Request for Whistleblower Protection by Former Interrogator ISSUE DATE AUGUST 2013

- 11. Counterfeiting of CIA Credentials ISSUE DATE SEPTEMBER 2013
- 12. Ethics Violations Involving Film Producers ISSUE DATE SEPTEMBER 2013
- 13. Alleged Use of Government Systems to Order Steroids ISSUE DATE OCTOBER 2013
- 14. Alleged War Crimes by Agency Personnel Overseas ISSUE DATE NOVEMBER 2013
- 15. Alleged Abuse of Detainees Overseas ISSUE DATE JANUARY 2014
- 16. Disclosure of Classified Information by Former D/CIA ISSUE DATE MARCH 2014
- 17. Alleged Abuse and Misconduct Overseas ISSUE DATE MARCH 2014
- 18. Alleged Misattribution of Detainee Intelligence ISSUE DATE APRIL 2014
- 19. Alleged Misconduct by Polygrapher ISSUE DATE MARCH 2014
- 20. Theft of USG Property: E Bay sale of NVGs ISSUE DATE MAY 2014
- 21. Allegation of Misconduct by Polygrapher ISSUE DATE MAY 2014

We completed a thorough search for records responsive to your request and located twenty-three (23) documents which can be released in segregable form with redactions made on the basis of FOIA exemptions (b)(1), (b)(3), (b)(5), (b)(6), (b)(7)(b), (b)(7)(c), (b)(7)(e) and (b)(7)(d). Exemption (b)(3) pertains to Section 6 of the Central Intelligence Agency Act of 1949, as amended, 50 U.S.C. Sec. 3507 (formerly codified at 50 U.S.C. Sec. 403g), noted as exemption (b)(3)CIAAct on the enclosed documents, and/or Section 102A(i)(1) of the National Security Act of 1947, as amended, 50 U.S.C. 3024 (formerly codified at 50 U.S.C. 403-1(i)(1)), noted as exemption (b)(3)NatSecAct on the enclosed documents. Due to the current status of coordinations of eight (8) of the documents we are unable to produce those at this time. We will, however, release those to you once all relevant equity holders have completed their reviews.

Because the above-referenced request is a subject of pending litigation in federal court, in accordance with Agency regulations as set forth at Section 1900.42 of Title 32 of the Code of Federal Regulations, you are not entitled to appeal this determination administratively.

Sincerely,

Michael Lavergne

Information and Privacy Coordinator

Michael Javergne

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(b)(3) NatSecAct

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Central Intelligence Agency
Inspector General

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## REPORT OF INVESTIGATION



### (U//FOUO) ALLEGED VIOLATION OF CIA-UNIQUE POST EMPLOYMENT RESTRICTIONS

(b)(3) CIAAct

11 February 2013

(b)(3) CIAAct

David B. Buckley Inspector General Assistant Inspector General for Investigations

, Special Agent

(b)(3) CIAAct

NOTICE: The information in this report is covered by the Privacy Act, 5 U.S.C. § 552a, and should be handled accordingly.

(b)(3) NatSecAct

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(b)(3) NatSecAct

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# OFFICE OF INSPECTOR GENERAL INVESTIGATIONS STAFF

### REPORT OF INVESTIGATION

(U//FOUO) ALLEGED VIOLATION OF CIA-UNIQUE POST-EMPLOYMENT RESTRICTIONS

(b)(3) CIAAct

11 February 2013

<b>(U)</b>	SECT	<b>NOI</b>	A ~	<b>SUB</b>	JECT
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1. (U) Fuli Name:	(b)(/)(c)
	(b)(1) (b)(3) CIAAct (b)(3) NatSecAct (b)(7)(c)

(b)(3) NatSecAct

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### (U) SECTION B - PREDICATION

$ \begin{array}{ c c c c }\hline (b)(7)(c) & foreign entities in possible violation \\ \hline restrictions. In the course of investigating(b)(7)(c) activities and coordinates \\ \hline (b)(7)(c) & OIG developed information that \\ \hline (b)(7)(c) & retired CIA officer, also may have violated \\ \hline \end{array} $	d in activities involving of post-employment (b)(7)(c) linating concurrent (b)(7)(c)
restrictions on advising or representing foreign governments.	
(U) SECTION C - POTENTIAL VIOLATIONS	
(b)(3) CIAAct	
<ul> <li>(5) Special Rules With Respect to Certain Relationships with Foreign Parties Following Separation from CIA.</li> <li>(a) (U) Section 402 of the Intelligence Authorization Act for the Director of the Central Intelligence Agency (D/CIA) to is designated Agency employees to sign written agreements con advise, for a period of three years after that employee leaves foreign government or foreign political party. Pursuant to sta D/CIA has delegated to the Associate Deputy Director of the (ADD/CIA) responsibility for administering the post-employ section 402. The ADD/CIA shall report to the D/CIA all activities.</li> </ul>	riscal Year 1997 requires the regulations requiring the not to represent or the A employment, any tory authorities, the tentral Intelligence Agency the restrictions required by
subparagraphs m(5)(e), (k), and (m) below.  (c) (U) Within 30 days after the promulgation of this subpar 31 January of each subsequent year, each directorate (includitional identify those positions within that directorate which are occurred intelligence Service, whose responsibilities require the contact" with foreign government officials and it is expected involve regular or recurring interaction.	the D/CIA Area) shall led by members of the to maintain "significant
(j) (U) Where it appears that a former employee may have v her Post-Employment Agreement, the Inspector General will investigate the matter, report his or her findings of fact to the	ive jurisdiction to

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of that report to the ADD/CIA. In such cases, the ADD/CIA shall review the Inspector

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General's findings of fact and request the opinions of the former employee's most recent Director or Head of Independent Office and the General Counsel.

- (k) (U) After consulting with the respective Director or Head of Independent Office and the General Counsel, if the ADD/CIA concludes that the Post-Employment Agreement has been violated, the ADD/CIA shall impose any or all of the following sanctions upon the former employee: (1) a post-employment letter of reprimand, (2) the foreclosure of any future CIA contractual or other relationships with the former employee, (3) a determination that the Agency seeks as a remedy at law the forfeiture to the U.S. of all money or other consideration received by the former employee that is attributable to his or her violation of the Post-Employment Agreement, and (4) forfeiture of all or any portion of the Federal retirement benefits to which the former employee otherwise would be entitled. For purposes of this subsection, the term "Federal retirement benefits" includes those benefits provided by the Civil Service Retirement System, the Central Intelligence Agency Retirement and Disability System, the Federal Employees' Retirement System, the Federal Employees' Retirement System Special Category, and any successor Federal retirement system the vested benefits of which are attributable to the employee's CIA service (but does not include the former employee's own contributions, earnings on such contribution, or benefits to the extent that they are attributable to the employee's own contributions).
- (o) (U) The ADD/CIA shall provide the Director, Office of Security information about any final decisions made pursuant to subparagraphs m(5)(e), (j), (k), or (m) above. The Director, Office of Security shall maintain a database containing that information.
- (U) Title 18 USC § 207, Restrictions on former officers, employees, and elected officials of the executive and legislative braches, provides in pertinent part:
  - (f) Restrictions relating to foreign entities, -
- (1) Any person who is subject to the restrictions in subsections (c), (d), or (e) [applicable to certain former senior employees of the executive branch] and who knowingly, within one year after leaving the position, office, or employment referred to in such subsection-
  - (A) represents a foreign entity before any officer or employee of any department or agency of the United States with the intent to influence a decision of such officer or employee in carrying out his or her official duties, or
  - (B) aids or advises a foreign entity with the intent to influence a decision of any officer or employee of any department or agency of the United States, in carrying out his or her official duties.
- (C) shall be punished as provided in section 216 of this title. (b)(7)(c)(b)(7)(c)termination of CIA employment, the foreign 3. (U//EQUO) In the year of

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entity restrictions in 18 U.S.C. § 207(f) applied to senior employees whose base pay, including

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	locality pay, exceeded \$140,216.50. (See generally 5 CFR § 2641.104, defining "senior employee" for purpose of 18 U.S.C. § 207.) Accordingly, was subject to the § 207(f) restrictions based on salary at the time of retirement, \$149,241.37.	(b)(7) b)(7)(c)
	4. (U//FOUO) OIG made a preliminary presentation of the facts concerning to the Department of Justice Public Integrity Section (DOJ/PIS) as a possible violation of 18 U.S.C. § 207(f). DOJ/PIS consulted with the Office of Legal Counsel and the Office of Government Ethics about the matter. On (b)(7)(c) DOJ/PIS declined to open a criminal case against	
	(b)(7)(c)  DOJ/PIS noted that "the fact that the experienced and informed attorneys from [Office of Legal Counsel] and [Office of Government Ethics] did not have a clear answer to the question posed in this case (nor did we), precludes us from putting together a criminal case on these facts." Therefore, this report focuses only on the alleged violation of the Section 402 post-employment restrictions.	
	(U) SECTION D - INVESTIGATIVE FINDINGS (U) BACKGROUND	
(c)	5. (U/FOYO) (b)(7)(c) occupied a position subject to the regulatory post-employment agreement required by Congress in Section 402 of the Intelligence Authorization Act of 1997 and incorporated in (b)(3) C/AAct signed a post-employment agreement not to represent or advise the government of any foreign county or any political party of any foreign country, as defined in 18 U.S.C. 207(f)(3) for the three year calendar period immediately following separation.	t
	(b)(7)(c)	
L	(U) ETHICS ADVICE PROVIDED (b)(7)(c)	
)(c)	7. (U) The CIA/OGC Ethics Counsel advised of these restrictions in two hand- delivered letters, dated (b)(7)(c) and (Exhibits B, C) In the	)(7)(c)

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rendering of aid or advice with the intent to influence the US Government, but applies absent any US interest or involvement in the matter at issue."	
Regarding the Section 402 restriction, the OGC Ethics Counsel wrote on (b)(7)(c)	2)
A former employee subject to this restriction would be prohibited from working for a foreign government in any capacity, including as an employee or contractor. Further, regardless of whether the former employee worked directly for the foreign government, he would be barred from "representing" a foreign government on any matter. The former employee could, however, work for a consultant that advises a foreign government, and even interact directly with the foreign government so long as the subject of the consultation was not related to any matter within the scope of his government employment. The former employee also could sell goods for his new employer directly to a foreign government, and provide advice on how to use a product, so long as the advice was not related to any matter within the scope of his government employment.	
The February letter continued:	2)(a)
As you discussed with [CIA Senior Deputy Counsel] John Rizzo during our meeting, a "matter" means any particular matter with specific parties, such as a contract. Therefore, you will not be considered to be in violation of this restriction if you are rendering advice to a foreign government in connection with a sale of goods and services and that advice does not intersect with any matter, including any contract, with which you were involved as a government employee.	, (O)
	,
(b)(7)(c)	
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that, so long as completely avoids any discussion States, would not violate 18 U.S.C. § 207(f). However behind-the-scenes, on a matter involving CIA or the rest of would be in violation of 18 U.S.C. § 207(f). As to Section that interaction with in the course of self not violate Section 402 unless there is some intersection worked while a CIA employee.	r, if aided or advised even of the United States Government, on 402, the OGC Ethics Counsel advised ling goods and services would with a particular matter on which
(U) (b)(7)(c) POST-EMPLOYMENT ACTIVE ENTITIES	TIES INVOLVING FOREIGN
representatives of foreign governments in a business-deve	(b)(7)(c) frequently interacted with
retirement.	he months following CIA
	(b)(7)(c) (b)(7)(d)
(b)(7)(c)	
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	(b)(7)(c)	
)(c)- )(d)	16. (U) said that made an effort to understand the applicable rules and regulations, and to the best of knowledge, was in compliance with all of postemployment restrictions. added that never had any intention of violating or circumventing the restrictions.	(b)(7)(c)
	(b)(7)(c) (b)(7)(d)	
	(b)(7)(d)	
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(b)(3	) CIAAct	
National Clandestine Service (D/NCS) violated the terms of post-employn with the D/NCS and the General Counagreement, the Executive Director sho	nent agreement. If the Executive Director, in consultation	(7)(c)
	(b)(3) CIAAct	

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<b>(U)</b>	SECTION	6 – E	XHIBI	ΓS
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\_(b)(7)(c)\_\_\_

A.	Post-Employment Agreement	dated (b)(/)(c)
В.	Letter dated (b)(7)(c) restrictions	from CIA OGC to regarding post-employment (b)(7)(c)
C.	Letter dated (b)(7)(c) restrictions	from CIA OGC t(b)(7)(c) egarding post-employment
D.	(b)(7)(c) email exchange t	petween OGC attorneys regarding oral information provided

#### POST-EMPLOYMENT AGREEMENT

		(b)(7)(c)			
An Agreement	Between		and	the	United
States.					

- 1. Intending to be legally bound, and in consideration of my continued service in the position that I now occupy ("my position") for the Central Intelligence Agency ("CIA"), I accept the obligations contained in this Agreement. I understand and accept that service in my position imposes upon me certain obligations, including the obligation not to permit an actual or potential conflict of interest or the appearance of any actual or potential conflict of interest to arise between the responsibilities of my position and my relationships with certain foreign entities following my separation from CIA.
- 2. I understand and agree that for the three-year calendar period immediately following my separation from CIA employment I will not represent or advise the government or any political party of any foreign country, as defined in 18 U.S.C. § 207(f)(3). I further understand that I will not be subject to this restriction on my post-employment activities if I occupy a position that has not been designated as being subject to these post-employment restrictions for a period of three years or more prior to my separation from CIA employment.
- 3. I understand and agree that should I violate this Agreement, CIA may impose upon me any or all of the following sanctions: (i) a post-employment letter of reprimand, (ii) the foreclosure of any future CIA contractual or other relationships with me, (iii) a determination that the Agency seeks as a remedy at law the forfeiture to the United States of all money or other consideration received by me that is attributable to my violation of the Post-Employment Agreement, and (iv) forfeiture of all or any portion of the Federal retirement benefits to which I would otherwise be entitled. For purposes of this subsection, the term "Federal retirement benefits" includes those benefits provided by the Civil Service Retirement System, the Central Intelligence Agency Retirement and Disability System, the Federal Employees' Retirement System, the Federal Employees'

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Retirement System Special Category, social security benefits based on federal employment, and any successor Federal retirement system the vested benefits of which are attributable to the employee's CIA service (but does not include the former employee's own contributions, earnings on such contributions, or benefits to the extent that they are attributable to the employee's own contributions).

- 4. I understand and agree that I may obtain a waiver of enforcement of this Agreement in a specific instance or a release from this Agreement, only by written request and in accordance with the regulations and procedures set forth by CIA. Such a waiver or release shall be effective only if it is in writing, signed by the Executive Director. I further understand and agree that there is no obligation upon CIA to grant my request for such a waiver or release, that any such waiver or release if granted must be in writing, and that, unless and until such time as a waiver or release is granted or if no such waiver or release is granted, I remain subject to all of the terms of this Agreement.
- 5. I understand that U.S. Government may apply for a court order enjoining me from engaging in any activities, actual or reasonably anticipated, in violation of this Agreement. I have been advised that such an action may be brought against me in any of the several United States District Courts where the United States Government may elect to file the action and that court costs and reasonable attorney's fees incurred by the United States Government may be assessed against me if I lose such an action.
- 6. I understand that each provision of this Agreement is severable, and that if a court should find any provision of this Agreement to be unenforceable, all the other provisions of this Agreement shall remain in full force and effect. This Agreement relates solely to certain of my specific responsibilities and does not set forth any of the other conditions or obligations that may now or hereafter pertain to my employment by or assignment or relationship with CIA.

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(b)(7)(c)

Signature of CIA Representative

(b)(7)(c)

Date

(b)(7)(c)

Date

### CENTRAL INTELLIGENCE AGENCY WASHINGTON, D.C. 20006

Office of General Counsel

(b)(7)(c)

#### VIA HAND DELIVERY

(b)(7)(c)

Dear (b)(7)(c)

You intend to terminate your employment with the Cantral Intelligence Agency (Agency) and have requested written guidance concerning the post-employment restrictions applicable to you. As you are aware, a former federal government employee has restrictions placed upon his post-employment activities by both statute and regulation, and violations of these restrictions may result in criminal and civil penalties. This letter is intended to assist you in understanding the restrictions. If questions arise as to the applicability of the restrictions to a particular set of circumstances, please do not hesitate to contact me for a specific opinion based upon those facts.

You have completed the I	Post-Government Employment Ethics	(h)(7)(a)
Questionnaire dated	and provided additional	(b)(7)(c)
information to me during our		(b)(7)(c)
	ovided by you as the basis for the	
	The advice provided below is based	
on the assumption the following	ing facts are true:	
		(h)(7)(a
	ployment with the Agency on	(b)(7)(c
a a Se	nior Intelligence Service officer.	
	(b)(7)(a)	
	(b)(7)(c)	

- You will not receive a cash incentive to separate from the Agency. Accordingly, you will not be subject to the restrictions imposed by the CIA Voluntary Separation Pay Act.
- You will be subject to the post-employment restriction contained in 402 of the 1997 Intelligence Authorization Act.
- You did have personal and substantial involvement in government contracts during your government career.
- You were not involved in any Agency procurement in excess of \$10 million during your last year of government service. Therefore, on the basis of your representations, I have concluded that you are not subject to the one-year compensation ban imposed by the Procurement Integrity Act.
- You did not engage in trade and treaty negotiations as an Agency employes, and, accordingly, will not be subject to the restrictions of 18 U.S.C. 207(b).

If my understanding of your employment history is incorrect and one of the above statements is not true, the advice provided in this letter may not be accurate and cannot be relied upon. Should my understanding of the facts be in error, please contact me for additional advice based upon corrected information.

You are subject to the post-employment restrictions summarized below. A detailed discussion of each of these restrictions follows.

#### Summary of Post-Employment Restrictions

1. You are barred permanently from representing anyons (other than the US Government) before any official or agency of the US Government concerning those particular matters in which you were personally and substantially involved as a federal employee.

- 2. You are barred for two years from representing anyone (other than the US Government) before any official or agency of the US Government concerning any particular matters that were actually pending under your official responsibility during your last year of government service.
- 3. You are barred for one year after separation from (b)(7)(c) making any communication or appearance before the Central Intelligence Agency seeking official action on behalf of a third party.
- 4. You are barred for one year after asparation from the Agency from representing, aiding or advising a foreign entity with the intent to influence the United States.
- You are barred from representing or advising a foreign government or foreign political party for three years after separating from the Agency.

#### Detailed Discussion of Post-Employment Restrictions

Permanent Representation Ban. A federal employee is permanently barred from representing anyone (other than the US Government) before any official or agency of the US Government concerning any particular matter involving a specific party or parties in which the employee was personally and substantially involved as a federal employee. 18 U.S.C. 207(a)(1). This criminal statute is called the "switching sides" or "revolving door" statute.

The most common example of a "particular matter" under the statute would be a contract or a proposal for a contract. A "particular matter" also would include a renewal, extension, or modification of a contract. The prohibition further requires that "a specific party or parties" be involved at the time of employee's involvement. General rulemaking usually does not involve a specific party or parties; contracts always involve specific parties.

To participate "personally" generally means to participate directly, although an employee can participate "personally" even though he merely directs a subordinate's participation. To

participate "substantially" means that the employee's involvement must have been of significance to the matter, or form a basis for a reasonable appearance of significance. "Personal and substantial" involvement with a contract would include action through decision, approval, disapproval, recommendation, investigation, or the rendering of advice in a particular matter. Further, personal and substantial involvement includes both formal roles in the administration of a contract, such as a COTR or approving contracts, as well as more informal roles, such as supervising a contractor employee or giving award fee input.

All communications and appearances made on behalf of a third party with the intent to influence the federal government are prohibited by the representational ban. The ban, however, does not prohibit limited "behind-the-scenes" involvement on the part of the former government employee in connection with the representation of a third party. Additionally, the ban does not prohibit a former employee from representing him or herself (as distinguished from a corporation or consulting firm) before the federal government, as, for instance, an independent contractor.

To the extent that you were personally and substantially involved in a particular matter, including a contract, you will be permanently banned from representing a third party on that contract.

Two-year Representation Ban. For two years after his government employment ends, a former employee may not represent anyone (other than the US Government) before any official or agency of the US Government concerning any particular matter that the former employee knows or reasonably should know was pending under his official responsibility during the last year of his government employment. 18 U.S.C. 207(a)(2). This ban is identical to the permanent representational restriction except that it is of shorter duration and requires only that the former employee have had official responsibility for a matter during his last year of government service, not that he participated personally and substantially in that matter.

A matter was "actually pending" under a former employee's official responsibility if the matter was in fact referred to or

under consideration by persons within the employee's area of responsibility. This restriction does not apply unless at the time of the proposed representation of another he knows or reasonably should know that the matter had been under his responsibility during the last year of Agency service.

As with the permanent ban, the restriction applies to communications and appearances on behalf of a third party that are made "with the intent to influence" the federal government, but does not prohibit "behind-the-scenes" activities. Unlike the permanent ban, however, an employee's recusal or lack of participation in a matter does not remove it from his official responsibility.

To the extent that you were not personally and substantially involved in a particular matter, but that matter fell under your official responsibility during your last year of government service, you will be subject to this two-year ban on that matter.

One Year Cooling-Off Pariod. 18 U.S.C. 5 207(c) imposes additional restrictions on senior intelligence officers earning over \$136,757 in base pay (which after 11 July 2004 includes locality pay), and, as your base pay will exceed the threshold when you separate, you will be subject to this one-year restriction following your separation from the Agency. Former senior employees subject to Section 207(c) are prohibited for one year after separation from making any communication or appearance on behalf of a third party before the Central Intelligence Agency or any federal agency in which the former employee served in any capacity during his last year of government service seeking official action. Like the permanent and two-year restrictions discussed above, this provision does not prohibit "behind the scenes" assistance to a third party. The restriction, however, does not require the former senior employee to have ever been officially involved in the matter that is the subject of the communication or appearance. Unlike the permanent and two-year restrictions, the prohibition applies only to the federal agency or agencies in which the former employee served in any capacity during his last year of government service. In your case, you will be barred from representing any third party before the Central Intelligence Agency.

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An opinion issued by the Office of Legal Counsel, US Department of Justice (OLC), determined the conduct of a former senior employee would fall outside of permissible "behind-the-scenes" assistance if the former official intended that information or views conveyed to his former agency by a third party be attributed to him. The OLC opinion lists several examples of the type of indirect communication that may be considered "representing," including when a high-ranking official aggressively publicizes the fact that he is atarting a one-man consulting firm, then submits a report to the agency shortly thereafter under the name of that firm.

The Meaning of "Representation". The meaning of the term "representing" in the context of the three representational bans discussed above is very broad. "Representing" includes all communications and appearances made on behalf of a third party with the intent to influence the federal government. It is not limited to lobbying or representing a third party on contract negotiations, for example. Representation need not be on behalf of the original contractor and can include virtually any interaction with other federal employees on behalf of a private employer or individual. If, for instance, as a representative of your new employer, you attend a meeting with any part of the United States Government during which a particular matter in which you were personally and substantially involved is discussed and you offer your opinion on the matter, you would be considered to be "representing" your employer. This would be a violation of the criminal statute.

None of these representational bans prohibit "behind-thescenes" involvement in a particular matter. This safe harbor allows you to use your expertise and knowledge, but not your influence. As noted above, however, conduct falls outside the scope of permissible "behind-the-scenes" involvement if, for instance, a former government official intends that information conveyed to the federal government by a third party be attributed to him. In other words, you cannot shield yourself from criminal liability by interacting with government officials through a third party, including through a business associate, if you intend that the information be attributed to you.

Foreign Entity Restrictions. 18 U.S.C. \$ 207(f) restricts former senior employees whose base pay (which after 11 July 2004 includes locality pay) is over \$136,757 for one year after separation from the Agency from representing, aiding or advising a foreign entity with the intent to influence the United States. A foreign entity is defined as a foreign government or foreign political party. A foreign government includes any person or group of persons exercising sovereign de facto or de jure political jurisdiction over any country, other than the United States, or any part of such country. It also includes any subdivision of a group and any group or agency to which sovereign de facto or de jure authority or functions are directly or indirectly delegated. The term also includes any faction or body of insurgents within a country assuming to exercise governmental authority, whether such faction or body of insurgents has or has not been recognized by the United States. A foreign commercial corporation will not generally be considered a foreign entity for purposes of 18 U.S.C. \$ 207(f) unless it exercises the functions of a sovereign. There is no safe harbor for "behind-the-scenes" assistance under 18 U.S.C. 207(£).

Section 402 Three-Year Post-Employment Agreement. former position ]is a designated position subject to the three-year post-employment agreement required by Congress in Section 402 of the Intelligence Authorization Act of 1997. 50 U.S.C. § 403-4 nt. Pursuant to this Act, you have signed an agreement with the Agency that prohibits you from representing or advising a foreign government or foreign political party for three years after leaving employment at the Agency. (Because you held this designated position within three years of leaving government service, you will be subject to this restriction upon your departure, even though you no longer hold this position.) "This ban does not require the rendering of aid or advice with the intent of influencing the U.S. Government, but applies absent any U.S. interest or involvement in the matter at issue. There is no safe harbor for "behind-the-scenes" assistance under Section 402.

You have asked for detailed advice on this prohibition, specifically whether it applies when a covered former employee is selling goods or services to, but not working directly for, a

(b)(7)(c)

<sup>-</sup>(b)(7)(c)

foreign government. A former employee subject to this restriction would be prohibited from working for a foreign government in any capacity, including as an employee or a contractor. Purther, regardless of whether the former employee worked directly for the foreign government, he would be barred from "representing" a foreign government on any matter. (The broad meaning of "representation" discussed above would apply.) The former employee could, however, work for e consultant that advises a foreign government, and even interact directly with the foreign government, so long as the subject of the consultation was not related to any matter within the scope of his government employment. The former employee also could sell goods for his new employer directly to a foreign government, and provide advice on how to use a product, so long as the advice was not related to any matter within the scope of his government employment.

#### Foreign Agents Registration Act of 1938

Although you currently do not anticipate working for foreign governments, political parties or companies, you should familiarize yourself with the requirements of the Foreign Agents Registration Act of 1938 (FARA), 22 U.S.C. 601 et seq., if you wish to explore this possibility in the future. FARA requires a person to register as an "agent of a foreign principal" when he or she acts at the order, request or under the direct control of a foreign principal and engages in certain types of activities. Poreign principals include foreign governments, and partnerships, associations, corporations, organizations, or other combinations of persons organized under the law or having their principal place of business in a foreign country.

FARA has a very broad scope and you should ensure that you comply with its registration requirements unless your activities are exempt from the Act. The Office of General Counsel does not make determinations concerning the applicability of the Act. Inquiries regarding FARA should be addressed to: Foreign Agents Registration Unit, U.S. Department of Justice, 1400 New York Avenue, N.W., Room 9300, Washington, D.C. 20530. The Unit's telephone number is 202-514-1216; the fax number is 202-514-2836.

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\_(b)(7)(c)\_

I hope that you will find the guidance contained in this letter helpful as you begin your new career. Please remember that this letter only summarizes the relevant statutory provisions. The provisions must be applied to specific facts on a case-by-case basis to determine if particular circumstances fall within the scope of the restrictions. Please contact me if you have any additional questions or concerns. I can be reached at

(b)(3) CIAAct

Sincerely,

\_(b)(3) CIAAct\_

Ethics Counsel

Approved for Release: 2015/05/05 C06299587

## CENTRAL INTELLIGENCE AGENCY WASHINGTON, D.C. 20005

Office of General Counsel

-(b)(7)(c)-

#### VIA HAND DELIVERY

(b)(7)(c)

 $\mathbf{Dear} \lceil (b)(7)(c) \rceil$ 

You intend to terminate your employment with the Central Intelligence Agency (Agency) and have requested written guidance concerning the post-employment restrictions applicable to you. As you are aware, a former federal government employee has restrictions placed upon his post-employment activities by both statute and regulation, and violations of these restrictions may result in criminal and civil penalties. This letter supersedes my previous letter of \_\_\_\_\_\_\_ and is intended to assist you in understanding the restrictions. If questions arise as to the applicability of the restrictions to a particular set of circumstances, please do not hesitate to contact me for a specific opinion based upon those facts.

(b)(7)(c)

You have completed the Post-Government Employment Sthics

Questionnaire dated provided additional information to me during our meeting on and during our meeting with John Rizzo, Acting General Counsel, on I have used the information provided by you as

(b)(7)(c)

You will terminate employment with the Agency on
 as a Senior Intelligence Service officer.

You originally separated from the Agency on

the basis for the conclusions in this letter. The advice provided below is based on the assumption the following facts

(b)(7)(c)

are true:

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- You will not receive a cash incentive to separate from the Agency. Accordingly, you will not be subject to the restrictions imposed by the CIA Voluntary Separation Pay Act.
- You will be subject to the post-employment restriction contained in 402 of the 1997 Intelligence Authorization Act. That three-year restriction began to run on the Agency.

(b)(7)(c)

- You did have personal and substantial involvement in government contracts during your government career.
- You were not involved in any Agency procurement in excess of \$10 million during your last year of government service. Therefore, on the basis of your representations, I have concluded that you are not subject to the one-year compensation ban imposed by the Procurement Integrity Act.
- You did not engage in trade and treaty negotiations as an Agency employee, and, accordingly, will not be subject to the restrictions of 18 U.S.C. 207(b).

If my understanding of your employment history is incorrect and one of the above statements is not true, the advice provided in this letter may not be accurate and cannot be relied upon. Should my understanding of the facts be in error, please contact me for additional advice based upon corrected information.

You are subject to the post-employment restrictions summarized below. A detailed discussion of each of these restrictions follows.

#### Summary of Post-Employment Restrictions

- You are barred permanently from representing envone (other than the US Government) before any official or agency of the US Government concerning those particular matters in which you were personally and substantially involved as a federal employee.
- 2. You are barred for two years from representing anyone (other than the US Government) before any official or agency of the US Government concerning any particular matters that were actually pending under your official responsibility during your last year of government service.
- 3. You are barred for one year after separation from making any communication or appearance before the Central Intelligence agency seeking official action on behalf of a third party.

(b)(7)(c)

- 4. You are barred for one year after separation from the Agency from representing, aiding or advising a foreign antity with the intent to influence the United States.
- 5. You are barred from representing or advising a foreign government or foreign political party for three years after your first separation from the Agency on

(b)(7)(c)

#### Detailed Discussion of Post-Employment Restrictions

Permanent Representation Ban. A federal employee is permanently barred from representing anyone (other than the US Government) before any official or agency of the US Government concerning any particular matter involving a specific party or parties in which the employee was personally and substantially involved as a federal employee. 18 U.S.C. 207(a)(1). This criminal statute is dalled the "switching sides" or "revolving door" statute.

The most common example of a "particular matter" under the statute would be a contract or a proposal for a contract. A "particular matter" also would include a renewal, extension, or modification of a contract. The prohibition further requires

that "a specific party or parties" be involved at the time of employee's involvement. General rulemaking usually does not involve a specific party or parties; contracts always involve specific parties.

To participate "personally" generally means to participate directly, although an employee can participate "personally" even though he merely directs a subordinate's participation. To participate "substantially" means that the employee's involvement must have been of significance to the matter, or form a basis for a reasonable appearance of significance. "Personal and substantial" involvement with a contract would include action through decision, approval, disapproval, recommendation, investigation, or the rendering of advice in a particular matter. Further, personal and substantial involvement includes both formal roles in the administration of a contract, such as a COTR or approving contracts, as well as more informal roles, such as supervising a contractor employee or giving award fee input.

All communications and appearances made on behalf of a third party with the intent to influence the federal government are prohibited by the representational ban. The ban, however, does not prohibit limited "behind-the-scenes" involvement on the part of the former government employee in connection with the representation of a third party. Additionally, the ban does not prohibit a former employee from representing him or herself (as distinguished from a corporation or consulting firm) before the federal government, as, for instance, an independent contractor.

To the extent that you were personally and substantially involved in a particular matter, including a contract, you will be permanently banned from representing a third party on that contract.

Two-year Representation Ban. For two years after his government employment ends, a former employee may not represent anyone (other than the US Government) before any official or agency of the US Government concerning any particular matter that the former employee knows or reasonably should know was pending under his official responsibility during the last year of his government employment. 18 U.S.C. 207(a)(2). This ban is identical to the permanent representational restriction

except that it is of shorter duration and requires only that the former employee have had official responsibility for a matter during his last year of government service, not that he participated personally and substantially in that matter.

A matter was "actually pending" under a former employee's official responsibility if the matter was in fact referred to or under consideration by persons within the employee's area of responsibility. This restriction does not apply unless at the time of the proposed representation of another he knows or reasonably should know that the matter had been under his responsibility during the last year of Agency service.

As with the permanent ban, the restriction applies to communications and appearances on behalf of a third party that are made "with the intent to influence" the federal government, but does not prohibit "behind-the-scenes" activities. Unlike the permanent ban, however, an employee's recusal or lack of participation in a matter does not remove it from his official responsibility.

To the extent that you were not personally and substantially involved in a particular matter, but that matter fell under your official responsibility during your last year of government service, you will be subject to this two-year ban on that matter.

One Year Cooling-Off Period. 18 U.S.C. § 207(c) imposes additional restrictions on senior intelligence officers earning over \$140,216.50 in base pay (which after 11 July 2004 includes locality pay), and, as your base pay will exceed the threshold when you separate, you will be subject to this one-year restriction following your separation from the Agency. Former senior employees subject to Section 207(c) are prohibited for one year after separation from making any communication or appearance on behalf of a third party before the Central Intelligence Agency or any federal agency in which the former employee served in any capacity during his last year of . government service seeking official action. Like the permanent and two-year restrictions discussed above, this provision does not prohibit "behind the scenes" assistance to a third party. The restriction, however, does not require the former senior employee to have ever been officially involved in the matter that is the subject of the communication or appearance.

Unlike the permanent and two-year restrictions, the prohibition applies only to the federal agency or agencies in which the former employee served in any capacity during his last year of government service. In your case, you will be barred from representing any third party before the Central Intelligence Agency. (b)(7)(c)

An opinion issued by the Office of Legal Counsel, US
Department of Justice (OLC), determined the conduct of a former
senior employee would fall outside of permissible "behind-thescenes" assistance if the former official intended that
information or views conveyed to his former agency by a third
party be attributed to him. The OLC opinion lists several
examples of the type of indirect communication that may be
considered "representing," including when a high-ranking
official aggressively publicizes the fact that he is etarting a
one-man consulting firm, then submits a report to the agency
shortly thereafter under the name of that firm.

The Meaning of "Representation". The meaning of the term "representing" in the context of the three representational bans discussed above is very broad. "Representing" includes all communications and appearances made on behalf of a third party with the intent to influence the federal government. It is not limited to lobbying or representing a third party on contract negotiations, for example. Representation need not be on behalf of the original contractor and can include virtually any interaction with other federal employees on behalf of a private employer or individual. If, for instance, as a representative of your new employer, you attend a meeting with any part of the United States Government during which a particular matter in which you were personally and substantially involved is discussed and you offer your opinion on the matter, you would be considered to be "representing" your employer. This would be a violation of the criminal statute.

None of these representational bans prohibit "behind-thescenes" involvement in a particular matter. This safe harbor allows you to use your expertise and knowledge, but not your influence. As noted above, however, conduct falls outside the scope of permissible "behind-the-scenes" involvement if, for instance, a former government official intends that information conveyed to the federal government by a third party be attributed to him. In other words, you cannot shield yourself  $(b)(7)(c)^{-}$ 

from criminal liability by interacting with government officials through a third party, including through a business associate, if you intend that the information be attributed to you.

Foreign Entity Restrictions, 18 U.S.C. \$ 207(f) restricts former senior employees whose base pay (which after 11 July 2004 includes locality pay) is over \$140,216.50 for one year after separation from the Agency from representing, aiding or advising a foreign entity with the intent to influence the United States. A foreign entity is defined as a foreign government or foreign political party. A foreign government includes any person or group of persons exercising sovereign de facto or de jure political jurisdiction over any country, other than the United States, or any part of such country. It also includes any subdivision of a group and any group or agency to which sovereign de facto or de jure authority or functions are directly or indirectly delegated. The term also includes any faction or body of insurgents within a country assuming to exercise governmental authority, whether such faction or body of insurgents has or has not been recognized by the United States. A foreign commercial corporation will not generally be considered a foreign entity for purposes of 18 U.S.C. \$ 207(f) unless it exercises the functions of a sovereign. There is no safe harbor for "behind-the-scenes" assistance under 18 U.S.C. 207(f).

Section 402 Three-Year Post-Employment Agreement. (b)(7)(c)is.a former position, as designated position subject to the three-year post-employment agreement required by Congress in Section 402 of the Intelligence Authorization Act of 1997, 50 U.S.C. \$ 403-4 nt. Pursuant to this Act, you have signed an agreement with the Agency that prohibits you from representing or advising a foreign government or foreign political party for three years after leaving employment at the Agency. (Because you held this designated position within three years of your departure date in 2002, this restriction applies.) This ban does not require the rendering of aid or advice with the intent of influencing the U.S. Government, but applies absent any U.S. interest or involvement in the matter at issue. There is no safe harbor for "behind-the-scenes" assistance under Section 402. As mentioned earlier in this letter, this restriction will run from three

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years from your original departure from the Agency on

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You have asked for detailed advice on this prohibition, specifically whether it applies when a covered former employee is selling goods or services to, but not working directly for, a foreign government. A former employee subject to this restriction would be prohibited from working for a foreign government in any capacity, including as an employee or a contractor. Further, regardless of whether the former employee worked directly for the foreign government, he would be barred from "representing" a foreign government on any matter. (The broad meaning of "representation" discussed above would apply.) The former employee could, however, work for a consultant that advises a foreign government, and even interact directly with the foreign government, so long as the subject of the consultation was not related to any matter within the scope of his government employment. The former employee also could sell goods for his new employer directly to a foreign government, and provide advice on how to use a product, so long as the advice was not related to any matter within the scope of his government employment. As you discussed with John Rizzo during our meeting, a "matter" means any particular matter with specific parties, such as a contract. Therefore, you will not be considered to be in violation of this restriction if you are rendering advice to a foreign government in connection with a sale of goods and services and that advice does not intersect with any matter, including any contract, with which you were involved as a government employee.

#### Foreign Agents Registration Act of 1938

Although you currently do not anticipate working for foreign governments, political parties or companies, you should familiarize yourself with the requirements of the Foreign Agents Registration Act of 1938 (FARA), 22 U.S.C. 501 et seq., if you wish to explore this possibility in the future. FARA requires a person to register as an "agent of a foreign principal" when he or she acts at the order, request or under the direct control of a foreign principal and engages in certain types of activities. Foreign principals include foreign governments, and partnerships, associations, corporations, organizations, or

(b)(7)(c)

(b)(7)(c)

other combinations of persons organized under the law-or having their principal place of business in a foreign country.

PARA has a very broad scope and you should ensure that you comply with its registration requirements unless your activities are exempt from the Act. The Office of General Counsel does not make determinations concerning the applicability of the Act. Inquiries regarding PARA should be addressed to: U.S. Department of Justice, Criminal Division, Internal Security Section/Foreign Agents Registration Unit, 10<sup>th</sup> & Constitution Avenue, N.W., Bond Building - Room 9300, Washington, D.C. 20530. The Unit's telephone number is 202-514-1145; the fax number is 202-514-2836.

I hope that you will find the guidance contained in this letter helpful as you begin your new career. Please remember that this letter only summarizes the relevant statutory provisions. The provisions must be applied to specific facts on a case-by-case basis to determine if particular circumstances fall within the scope of the restrictions. Please contact me if you have any additional questions or concerns. I can be reached at \_\_(b)(3) CIAAct

Sincerely,

(b)(3) CIAAct



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# CENTRAL INTELLIGENCE AGENCY OFFICE OF INSPECTOR GENERAL

#### MEMORANDUM TO FILE (CASE CLOSING MEMORANDUM)

	I. ADMINISTRATIVE DATA	
,	Case No:  Case Title: Misuse of Government Systems	
	Investigator: (b)(3) CIAAct Supervisor: (b)(3) CIAAct	
	Date Received: 10/31/2012 Date Opened: 11/13/2012	
	Date Assigned: 11/13/2012	\ct
(b)(3) CIAAct (b)(7)(c) (b)(7)(d)	II. SUMMARY OF INVESTIGATIVE ACTIONS  (S//NF) On 31 October 2012.  Directorate of Support, Office of Security (OS)  advised that  misused government systems by conducting unauthorized, non- official searches on sensitive Agency databases. According to warned on more than one occasion to cease behavior, but continued to conduct unauthorized, non-official searches.  (b)(3) CIAAct (b)(7)(c)  (b)(3) CIAAct (b)(7)(c)  This document contains neither recommendations nor conclusions of the Central Intelligence Agency, Office of Inspector General. It is the property of the CIA/OIG and neither the document nor its contents should be disseminated without prior IG	
·	authorization. (b)(3) NatSecAct	

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	(b)(1) (b)(3) CIAAct (b)(3) NatSecAct (b)(7)(c) (b)(7)(e)
(b)(3) CIA (b)(7)(c) (b)(7)(c)	(U) This matter was briefed telephonically to Assistant United States Attorney (b)(6) Eastern District of Virginia, on 3  January 2013, and received a verbal declination at the conclusion of the briefing.  (S//NF) On 16 January 2013, a PEB was held for Special Activities Staff, the PEB recommended that be separated from the (b)(3) CIAAct Agency and clearances revoked.  (S//NF) (b)(3) CIAAct resigned (b)(7)(c) position with the Agency. (b)(7)(c)
	(b)(1) (b)(3) CIAAct (b)(3) NatSecAct (b)(7)(c) (b)(7)(d) (b)(7)(e)
	Page 2 of 3

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·			7)(c)
(b)(7)(e) additional inform	DIG reviewed	Agency com OIG's review did no	•
(b)(3) CIAAct	he case has been declir as resigned position. This matter is closed	n. OIG will defer to S	
IV. REVIEW AN  Case Investigator	(b)(3) CIAAct	_ 2/19/2013	
Approved by Sup	perviso (b)(3) CIAAct	2/19/20	)13

Page 3 of 3

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# Office of Inspector General Investigations Staff

	Case No.:	(b)(3) CIAAct	Case Title:	Review from Do	of Qui Tam Aller	gations	
	Investigator:	SA (b)(3) CIAAct	Supervisor:	SAC	(b)(3) CIAA	ıct	-
	Date Received:	3 September 2012	Date Opened:		ember 2012		Address
	Date Assigned:	3 September 2012	Case Type:	Prelimin	ary Investigation	n	
	I. Depa General – Investi with the Departm the CIA, each alle	of Investigative Actions artment of Justice (DoJ) Civil Litigations Staff (OIG INV) "courtes nent of Defense (DoD). As many legation is evaluated for potential results.	y copies" of qui to contractors with to nexus with the CL	am allegat the DoD ca A. If a po	tions against cont an also be contrac tential nexus exis	tractors ctors with	
	evaluated for furt	ther investigation and determination	on if a joint invest	tigation is	to be pursued.	•	
•	III. Findings						
	2. This violations (31 U.)	matter was considered a proactive S.C. § 3729) which may also affect	ct the CIA. (b	b)(1)		e claims	
	2. This violations (31 U.	matter was considered a proactive S.C. § 3729) which may also affect	ct the CIA. (b	b)(1)	ntSecAct	e claims	
')(a)	violations (31 U.	matter was considered a proactive S.C. § 3729) which may also affect the second of this proactive inquire the opening of this proactive inquire.	ct the CIA. (b	b)(1) b)(3) <b>N</b> a		1. (1	(b)(1)
()(a)	violations (31 U.s.	S.C. § 3729) which may also affect the opening of this proactive inquirement.	uiry allegation	b)(1) b)(3) Na ns from Do	oJ were reviewed	1. (	(b)(1) (b)(3) NatS
)(a)	violations (31 U.s.	S.C. § 3729) which may also affect	uiry allegation	b)(1) b)(3) Na ns from Do	oJ were reviewed	1. (	
()(a)	3. From been uncovered the proactive activities	S.C. § 3729) which may also affect the opening of this proactive inquirement.	uiry allegation  ded to have contractions in the corresponder more appropriate and research with the corresponder and the corresponde	ns from Donates with the conding que	of were reviewed  The CIA, no information of documenting the commented via MC	1. ( nation had ing the OIA.	
)(a)	3. From been uncovered the proactive activities	S.C. § 3729) which may also affect in the opening of this proactive inquired of those contractors determined that CIA is affected by the allegation matter is being closed in favor of es from this initiative. Future revi	uiry allegation  ded to have contractions in the corresponder more appropriate and research with the corresponder and the corresponde	ns from Donates with the conding que	of were reviewed  The CIA, no information of documenting the commented via MC	1. ( nation had ing the OIA.	b)(3) NatS
)(a)	3. From been uncovered the second additional This document is	S.C. § 3729) which may also affect in the opening of this proactive inquired of those contractors determined that CIA is affected by the allegation matter is being closed in favor of es from this initiative. Future revi	uiry allegation  allegation  and to have contract  ons in the corresp  other more appro-  iew and research way consider reop	ns from Donetts with the ponding que periate mea will be documentated by the period of the pening the beautiful to the pening the	of were reviewed  The CIA, no information of documenting currented via MC matter or separate	ing the OIA.  INV-201 Page 1 of 2	b)(3) NatS

# **Case Closing Memorandum**

investigation if future qui tam allegations under this proactive initiative with a potential CIA nexus are determined.

#### IV. Review and Approval

Case Closing Memo submitted by Investigator to Supervisor:

(b)(3) CIAAct 26Apr 13

(Sign / Date)

Case Closing Memo approved by Supervisor:

(b)(3) CIAAct

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INV-201 Page 2 of 2

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n in New Year	•	TO SECRET//		(b)(1)	
•			Inspector Gen		SecAct
		Inves	stigations Staff	,	
	•	Case Clos	sing Memorand	lum	
·					
	I. Administ	rative Data			•
		(b)(3) CIA	<b>∖</b> Act	Classified Information Lea	ked to
	Case No.:		Case Title:	Army Officials	(b)(3) NatSecA
,	Investigator:	SA	Supervisor:	SAC	(b)(3) CIAA
	Date Received:	10 July 2013	Date Opened:	11.July 2013	<del></del>
	Date Assigned:	11 July 2013	Case Type:	Preliminary Investigation	
	II. Summary	of Investigative Actions	(b)(3) C		·
	1. (U//	( <del>POUO)</del> On 10 July 2013.	(b)(7)(d)		
		sent a L	otus Note notifying	this office of a possible leak	(b)(3)
		nation. The Lotus Note referen		nce report	NatSecAct (b)(3) CIA
(b)(3) CIA	AAct 2. (U//	<del>(FOUO)</del> On 11 July 2013, at th	ne direction of SAC	SA	(b)(3)
•	and ASAC	met with	who was unable to pr	rovide additional information	. CIAAct
/L\/7\/a\		n any matter related to the informatter in area of expertise.			
(b)(7)(d)		US official leaking classified in		Army and wanted to ma	
		orwarded to the appropriate inv			(b)(3)
	3. <del>(T</del> S/	-2 -2			(b)(1) NatSecA (b)(3) CIAAct
,	diet-ibti liet		ntical report reference	ed in Lotus Note. Th	ne (b)(3) NatSecAct
		for the report includes the Justic	се Берагипени.	(b)(3) CIAAct	(b)(7)(e)
	III. Findings			(b)(7)(d)	
b)(1)	4. (TS			- Committee - Comm	
b)(3) CIAA b)(3) NatSe					
b)(7)(d)				epartment, which would be th	
b)(7)(e)	appropriate inves	stigative authority in this matte	a, was included on the	ne report's distribution list. The	herefore,
	investigation.	ing closed. Should additional in	mornation be devel	oped, hav may consider reop	ening tile
		<u>/-</u>			
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					Page 1 of 2
		s controlled by the CIA/OIG ar	nd neither the docum	ent nor its contents should be	,
	disseminated wit	thout prior IG authorization.	-		
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		(b)(3) NatSecAct			
			(b)(1)		
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TO: SECRET/

Case Closing Memoral (b)(1)
(b)(3) NatSecAct

V. Review and Approval

Case Closing Memo submitted by Investigator to Supervisor:

(b)(3) CIAAct
(5) 17 2013
(Sign / Date)

Case Closing Memo approved by Supervisor:

(b)(3) CIAAct

INV-201 Page 2 of 2

(b)(1)

(b)(3) NatSecAct

### Office of Inspector General Investigations Staff

	I. Administr	rative Data			,
± • .	Case No.:	(b)(3) CIAAct	Case Títle:	(U// <del>FOUO</del> ) Alleged Misuse of Agency Credential by Former (b Officer	)(7)(c)
	Investigator:	SA (b)(3) CIAAct	Supervisor:	SAC (b)(3) CIAAct	
	Date Received:	18 March 2013	Date Opened:	18 March 2013	_
•	Date Assigned:	18 March 2013	Case Type:	Preliminary Investigation	-
	II. Summary	of Investigative Actions		(b)(3) ĆIA	Act
(b)(3) CI (b)(7)(c) (b)(3) CIAAct (b)(7)(c) (b)(3) CIAAct (b)(7)(c) (b)(3) CIAAct	Homeland Secur located in Indian Carolina to Calif officer. I that told H HSI further report and Leave (E&L CIC advisers)	apolis, Indiana, intercepted \$185, fornia. The recipient of the cash ISI is seeking to determine if the ISI was receiving the cash from the that, in an attempt to reclaim ites of CIA Special statement. HSI reported that it is do OIG that was a person of the cash property of the cash from the cas	OIG), via Lotus Nose Enforcement, Hos 0.070 in cash that www. Cash is connected for a the cash that HSI Agent (SA) badge considered this to finterest regarding on on that O	ote, that the US Department of omeland Security Investigations (HSI), as being sent via FedEx from South a former to an illegal activity. HSI reported company. confiscated, attorney sent and credential, and a CIA Earnings be an administrative matter. If the source of the cash and that a cid G could provide regarding a separate cit (b)	(b)(7)(c) (b)(7)(c) (b)(3) CIAAct (b)(7)(c) )(1) )(3) CIAAct
					)(3)
		he subject of an OIG investigation [PEB] on 27 June 2012. The PEB re	that sulted in bein	resulted in the convening of a Personnel green terminated from the CIA on	/· //-/
	(b)	)(3) CIAAct )(7)(c)	(b)(3) Cl	INV-201 IAAct Page 1 of 3	3
·		controlled by the CIA/OIG and hout prior IG authorization.	neither the docume	ent nor its contents should be	
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		(b)(3) CIAAct (b)(7)(c) (b)(3) CIAAct (b)(7)(c)		
(b	)(3) CIAAct )(7)(c)	2. (U//AIUO) On 18 March 2013, OIG opened a preliminary investigation to determine the circumstances surrounding apparent possession and possible misuse of CIA SA badge and credential. On 28 March 2013, OIG met with CIC and provided an overview of OIG's earlier investigation of On 8 April 2013, OIG seized original two CIA SA badges and one	(b)(7)(c)	
	o)(3) CIAAct o)(7)(c)	credential from the OS Badge Office and placed the items into evidence. The Badge Office advised that surrendered the SA badges and credential to the Badge Office on 26 May 2011. On 2 May 2013, OIG obtained copies of the CIA Special Agent Shield Acceptance Form and the Special Agent Credential Acceptance Form that executed on 29 August 2007 when was issued the badges and credential.	(b)(7)(c)	
(b	)(3) CIAAct )(7)(c)	3. (U#AFCO) On 10 April 2013, OIG met with HSI in Indianapolis to discuss HSI's investigation. HSI advised that it intercepted, and confiscated, the shipment of cash totaling \$185,070 at the Indianapolis International Airport, where HSI operates a counterdrug operation, after a specially	(b)(3) CIAAct	
(b)	(3) CIAAct	trained dog sniffed the odor of narcotics on the package containing the cash. HSI was subsequently contacted by who identified as the shipper of the package. HSI advised that would have to provide documentation regarding the source of the \$185,070 because the method used to ship the cash made it appear that the cash had been illegally generated. Soon thereafter, an	(b)(7)(c) (b)(3) (b)(3) CIAAct	
(b	)(7)(c) ))(3) CIAAct ))(7)(c)	attorney, obtained by to assist in retrieving the cash, contacted HSI and emailed scanned black and white copies of CIA SA badge and credential, as well as three CIA E&L statements, to HSI for the purpose of substantiating earlier assertion to HSI that was a former employee of the	(b)(7)(c) (b)(7)(c)	•
•	(3) CIAAct (7)(c)	CIA. HSI advised that, in accordance with HSI policy, unless petitioned the relevant court for return of the cash, the cash would be forfeited. HSI said it would not interview relevant individuals unless petitioned the court. HSI provided OIG with a copy of its investigative file, which OIG received on 19 April 2013.	(b)(3) CIAAct (b)(7)(c)	
	)(3) CIAAct )(7)(c)	4. (U//AFUO) On 7 May 2013, HSI advised OIG that subsequently filed a Seized Asset Claim Form requesting that the case be referred for federal court action. HSI advised that it will commence interviewing relevant individuals. HSI still considers the matter to be administrative and not a criminal proceeding.	(b)(3) CIAA (b)(7)(c)	ct
	1	(b)(3) CIAAct (b)(7)(c) (b)(7)(c)  5. (U//AIUO) surrendered two CIA SA badges and one credential before being terminated by the Agency. However, it appears that, before surrendering these items, made (b)(3) CIAAct	(b)(3) CIAAct	
(b)	(3) CIAAct	20 November 2012 for misuse of a government venicle, voucher fraud, and accepting gifts from a contractor. The Department of Justice declined prosecution of	(b)(7)(c) (b)(3) CIAAct	
	(7)(c)	by the applicable Intelligence Community (IC) Policy Guidance. In addition, advised that Scattered Castles, the IC database containing the clearance and access status of individuals throughout the IC, reflects as being debriefed of clearance and accesses, but not that was terminated from CIA. Furthermore, the database does not reflect an alert, referred to as "red flagged," that CIA should be contacted before any clearance and access action is undertaken by another IC agency.]	(b)(7)(c) (D)(3) CIAAct (b)(3) CIAA	\ct
	(3) CIAAct (7)(c)	3 (U//AIUO) was issued two identical CIA SA badges and one credential with the same identification number. One badge was affixed to the credential holder and the other badge was affixed to a belt holder.	(b)(7)(c) (b)(7)(	(c)
		INV-201 Page 2 of 3 SECRET-//NOFORN		

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# Office of Inspector General Investigations Staff

	I. Administr	rative Data						
	Case No.: Investigator: Date Received: Date Assigned:	SA 31 May 2013 3 June 2013	(b)(3) CIAAct	Case Title:	SAC 3 June 2013 Full Investigat			B) CIAAct
	(U/// received inform possession of m	nation that a ci-	ebruary 2013, the vilian, of false government	nt credentials.	DOB In March 2013,	NCIS obtaine	us in ed a	(b)(6)
(b)(6	executed that w	arrant on the	residence l , NCIS seized two gent badge.	located at				(b)(
)(3) CIA (b)(6) . (b)(6)	OIG ope Special Agent b the Global Depl authentic. In ad	fied the Office ened an investi adge seized by oyment Center	ol 3, the Chief, Cone of Inspector Gen igation into the may NCIS and, through (GDC), determinating the authenticating the authentications.	eral (OIG) of tatter. OIG eva gh coordinationed the CIA ba	he NCIS activited activition and activited the author with the Officed by North Received by North Activities and activities active activities and activities active activities and activities activiti	enticity of the se of Security ICIS was not	CIA and	, , , , , , , , , , , , , , , , , , ,
	III. Findings	3						ļ
b)(6)	possessed by	was not au ent badge. Th	G investigation de thentic but did re investigation als	present a simil	ar appearance t			
•							NV-201 e 1 of 2	
		controlled by th	ne CIA/OIG and nei	ther the docume	ent nor its conten	ts should be		
	This document is disseminated with	out prior IG au	thorization.			•		
	disseminated with	out prior <b>IG au</b>				•		

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	Case Closing Memorandum						
	,						
		(b)(6) (b)(6)					
(b)(6) b)(6)	On 6 September 2013, pled guilty to two colorable imitation to those of the CIA Office	the criminal information industring 18 U.S.C. § 701 (False Federal Badge). The counts of possession of badges that were of a of Inspector General and Naval Criminal entenced to six months of probation, a \$300.00					
	3. (U//FOUO) (U) An Agency Request prepared for the D/OS for informational purposes.	t or Notification Memorandum (ARNM) will be					
-	4. (U//FOUO) Based upon the succes considers this matter closed.	sful prosecution of the case by EDVA, OIG					
	IV. Review and Approval						
	Case Closing Memo submitted by Investigator to Supervisor:	(b)(3) CIAAct (Sien/Date) (b)(3) CIAAct					
	Case Closing Memo approved by Supervisor:	(b)(3) CIAAct 17.5013					
	·	INV-201 Page 2 of 2					

# Office of Inspector General Investigations Staff

	I. Administrativ	e Data		And the Property of the Control of t		·
	Case No.:	(b)(3) CIAAct	Case Title:	Use of Gov Sys to	Order Steroids	
	Investigator: SA	(b)(3) CIAAct	Supervisor:	SAC (	b)(3) CIAAc	MALLY THE STREET
	Date Received: 23	August 2013	Date Opened:	23 August 2013		
	Date Assigned. 29	August 2013	Case Type:	Preliminary Investi	<sup>gati</sup> (b)(1)	
(b)(3) CIAAct	1. <del>(S//NF)</del> (	nvestigative Actions (b)(3) CIAAct On 23 August 2013, Office of				SecAct ·
(b)(7)(c)	Charge (ASAC) review ASAC called Var 10 from AnVar 10 from		st 2013, the same		th (	(b)(3) CIAAct b)(1) b)(3) CIAAct
(b)(7)(c) (b)(3) Cl	matter. During the coordered. The website alternative to the high associated with the dingredients as primar U.I. Findings  3. (U//FOU) Were relisted in 21 USC § 80 also notes that the site	O) On 23 August 2013, the Course of the PI the reporting as identify on the homepage of the properties of the PI the reporting a strict identify on the homepage of the total properties of the properties of the PI	gent reviewed the f each that the site of the page."  the ingredient lab CL), multiple ami ermined that the postances. Neither bid associated cones are not "drugs"	websites and the spees "are offering this very lidentified for AnVar 10 demonstrates and vitaming products ordered by I the products nor their trolled substances."	recific items ery strong lies Var 10 as constrated the lies B-6.  P address r ingredients are the investigation	
	V. Review and Ap	proval				
	Case Closing Memo: Supervisor:	submitted by Investigator to	İ	(b)(3) CIAAc	/12/2a	3
	Case Closing Memo	approved by Supervisor:		(b)(3) CIAAct	10/F	H2013
		trolled by the CIA/OIG and no	either the docume	ent nor its contents sh	INV-20 Page 1 of nould be	
		(b	)(3) NatSecA	ct		
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# Office of Inspector General Investigations Staff

	I. Administr	rative Data			
		) CIAAct	AACt∋ase Title:	(S//NF) Alleged War Crimes by Agency Personnel	
	Investigator:	SA SA	Supervisor:	SAC (b)(3) CIA	—(b)(3) NatSed Act
	Date Received:	16 June 2010	Date Opened:	16 June 2010	
	Date Assigned:	9 October 2012	Case Type:	FI ·	
	II. Summary	of Investigative Actions			(b)(1)
NatSec d)	the CIA of a war crime viola redacted, inves	ations by Agency officers tigative report prepared by	referra The	tigative Service (NCIS) notified NCIS received, which alleged referral included a partial, and	ed (b)(3) NatSe d (b)(1) (b)(3)
NatSec. d)			agency officer. Of	G initiated an investigation on	16 NatSecAc (b)(7)(d)
				(b)(1)	
				(b)(3) NatSecAct (b)(7)(c) (b)(7)(d)	
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				Page	1 of 3
		s controlled by the CIA/OIG and thout prior IG authorization.	d neither the docum	ent nor its contents should be	•
		(b)(3) NatSecAct			
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		/ (-)	)(3) NatSecAct		

	(b)(3) NatSecAct secreт ∕ NoFern
Case Closing Me	morandum
	(b)(1) (b)(3) CIAAct (b)(3) NatSecAct (b)(7)(c)
Human Rights and Spec	On 24 June 2010, OIG referred this matter to the Department of Justice (DOJ) cial Prosecutions Section (HRSP). HRSP declined prosecution of this matter on 3 continued an administrative investigation to determine if Agency policies were alleged incidents.
	(b)(1) (b)(3) CIAAct
	(b)(3) <b>Nat</b> SecAct (b)(7)(c)
	(=/( /\ /\ -/
III. Findings	1
allegations that	e investigation by OIG did not uncover any evidence to substantiate the (b)(7)(d) or any other Agency staff or contractor employee, violated the rules of se unlawfully killed anyone during the assault operations examined during the tion.
IAAct	

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(b)(3) NatSecAct

# Approved for Release: 2015/05/05 C06299684 (b)(3) NatSecAct

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Case	Closing	Memora	ıdum

10. (U/<del>FOUO</del>) An Action Request or Notification Memorandum (ARNM) will be submitted to the Executive Director, and the Director of the National Clandestine Service with no response required. The matter is considered closed by OIG.

#### IV. Review and Approval

Case Closing Memo submitted by Investigator to Supervisor:

Case Closing Memo approved by Supervisor:

(b)(3) CIAAct

[Sign / Date]

(b)(3) CIAAct

(Siggir-Date)

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(b)(3) NatSecAct

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			of Inspector Gene	eral •	
		•	vestigations Staff		
:		Case C	losing Memorand		
	I. Administr	rative Data		(b)(1) (b)(3) CIAAct (b)(7)(c)	
	Case No.:	(b)(3) CIAAct	Case Title:	Alleged Abuse of Detaine	∞ by ·
	Investigator:	sa (b)(3) CIA	Act Supervisor:	ASAC (b)(3) CIA	AAct
	Date Received:	16 October 2013	Date Opened:	22 October 2013	
	Date Assigned:	16 October 2013	Case Type:	Preliminary Investigation	(b)(1)
	II. Summary	of Investigative Actions			(b)(3) CIAAct (b)(3) NatSecAct
(b)(1)	notified t	On 15 October 2013, the the Office of Inspector Gen	eral (OIG) about an aile	ged physical abuse involvin	(b)(7)(c)
(b)(3) NatSec	Actdetainees				<b>6</b> (**/(**/.
(5)(4)			(b)(3) CIAAct (b)(3) NatSecA (b)(7)(c) (b)(7)(d)	act .	
(b)(1) (b)(3) NatSec	Act				
	3. (S//NF)	On 22 October 2013, OIG i	nitiated an investigation	into the matter. Based on a	requ(h)(1)
(b)(1) (b)(3) CIAAct	010 (	CONTINUE CON	fforts to was tasked to	conduct a preliminary inqu	iry in(b)(3) NatSecAct
(b)(3) NatSecA (b)(7)(c)	Act the matter.		(b)(1) (b)(3) C	CIAAct	
			(b)(7)(c	latSecAct	INV-201
					Page 1 of 3
		controlled by the CIA/OIC hout prior IG authorization		ent nor its contents should b	e .
	(b)(3)	NatSecAct			
		SECK	ET NOFOR	N	
		(b)	(3) NatSecAct		

· C06299685 Approved for Release: 2015/05/05 C06299685 noførn SECRET Case Closing Memorandum (b)(1) (b)(3) CIAAct (b)(3) NatSecAct (b)(7)(c) (b)(7)(d)

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(b)(3) NatSecAct

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°C06299	Approved for Release	: 2015/05/05 C06299685	
•	(b)(. Seeket	3) NatSecAct	(b)(1)
•	Case Closing Memorandum		(b)(3) CIAAct (b)(3) NatSecAc
		1000000	(b)(7)(c) (b)(7)(d)
	III. Findings		
(b)(7)(c)	10. (S/AF) The information obtained during the misconduct or physical abuse by CIA officers. Duri or recanted all of prior admissions related to		fied, corrected, (b)(7)(d)
	(b)(1) (b)(3) C (b)(3) N (b)(7)(c) (b)(7)(d	latSecAct )	
. •	·		b)(1) b)(3) CIAAct b)(3) NatSecAct b)(7)(c)———
·	<ul> <li>12. (U//AIUO) An Action Request or Notificati Director of National Clandestine Service and to the I informational purposes.</li> <li>13. (U//FOUO) This matter is considered closed</li> </ul>	ion Memorandum (ARNM) will be for Director of the Counterterrorism Cent	rwarded to the
	IV. Review and Approval		
	Case Closing Memo submitted by Investigator to Supervisor:	(b)(3) CIAAct (Sign/Date)	14 JAN 2013/
	Case Closing Memo approved by Supervisor:	(b)(3) CIAAct	15 JAN 2014
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		·.	
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	(b)(3) <b>1</b>	NatSecAct	·

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	•	
	(b)(3) CIAAct_	
	DIR/OIG-	i
	25 April 2014	
	MEMORANDUM FOR: Director of the National Clandestine Service	
	Chief Information Officer Director of Security	ĺ
	(b)(3) CIAAct	
	rkom:	
	Assistant Inspector General for Investigations	
	SUBJECT: -(S//NF) Alleged Abuse and Misconduct by CIA	(b)(1)
	Officer Involving Domestic Help	(b)(3)
	(b)(3) CIAAct	NatSecAct
	(b)(0) CIAACI	
	$(b)(7)(d)$ 1. $\frac{(5)(NF)}{(b)(7)(d)}$ On 25 March 2013, (b)(7)(	d) (b)(1)
)	notified the Office of	(b)(1) (b)
<i>)</i> ) NatSecA	Inspector General (OIG) that Agency staff employee	
) (c)	officer may be mistreating	(b)(3) NatSecAct
(0)	domestic help by not paying adequate	(b)(7)(c)
)	wages, forcing long work hours, and making threats to have	(p)(3)(c)
) NatSecA	family members, who reside in killed. Additionally, cithe alleged that spouse,	NatSecAct
	abused illegal drugs and also abused their children. That	(0)(1)
)	investigation is now complete, and this matter is being referred	(b)(1)
) CIAAct	to you for information only.	(b)(3) CIAA
B) NatSecA	ct 2. (S//NF) The OIG investigated this allegation of	(b)(3)
)(c)	child abuse	NatSecAct
)(°)		(t(b)(1);)
	Also,	
	the Office of Medical Services (OMS) contributed to the investigation with interviews and medical support, and family	(b)(3)
	assessments.	CIAAct
		(b)(3)
	3. <del>(S//NF)</del>	NatSecA
	(b)(1)	(b)(7)(c)
	(b)(3) CIAAct	
_	(b)(3) NatSecAct	
	(b)(7)(c)	
	(5)(1)(6)	·
	۸ .	
	(b)(3) NatSecAct	
	(b)(3) NatSecAct	
	(b)(3) NatSecAct  SECRET / MOFORN	

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,		(b)/1)
		(b)(1) (b)(3) CIAAct
1		(b)(3) NatSecAc
	SUBJECT: -(S//NF)- Alleged Abuse and Misconduct by CIA Officer Involving Domestic Help	
	•	
	(b)(1)	
	(b)(3) CIAAct	
	(b)(3) NatSecAct	
	(b)(7)(c)	
(b)(1)		
(b)(1) (b)(3) CIAAct		(1.)(7)(-)
	In the absence of additional leads or information, the	- (b)(7)(c)
(b)(7)(c)	$t_{alleged}$ child abuse investigation is closed. (b)(7)(c)	(b)(1)
	4. (5//NF) Separately, there was an allegation by	(b)(1) (b)(3)
(h)(1)	the(b)(7)(c) was mistreating by not paying adequate wayes, forcing long work hours, and making threats to	CIAAct
(b)(1) (b)(2) NotSocAc	adequate wayes, iorcing long work hours, and making threats to thave family members, who reside in killed. During a	(b)(3)
(D)(3) Naisecac	joint OIG interview of , admitted paying	(tNatSecAct
/b)/4)	the \$470 per month instead of the required \$1,000 per terms of	(t(b)(7)(c)
(b)(1) (b)(3) CIAAct	the contract; however, denied that made threats to the family or that used illegal drugs.	NatSecAct
(b)(3) NatSecA	the family or that used illegal drugs.  (Separately, a joint OIG interview was conducted of	(b)(1)
(b)(7)(c)	and admitted paying only \$400 per month to the	(b)(3)
	Additionally, admitted that uses marijuana	NatSecAct
	and that some marijuana was present in home but that had no knowledge of the illegal drug use by until	_
	recently informed that used marijuana. On 27	(b)(1)
	September 2013, the Department of Justice declined prosecution	(b)(3)
(b)(1)	pertaining to the alleged human trafficking allegations.	CIAAct
(b)(3) NatSecAd	5. (U// <del>FOUO</del> ) This Office considers the matter closed	(b)(3)
	and plans to take no further action. This information is	NatSecAc
	provided to you for informational purposes. No response is required. The OIG point of contact is Special Agent	(b)(7)(c)
(b)(7)(c)	. This information is also being provided to	,
(=\(\),\(\)	the Director of Office of Medical Services for informational	
	purposes.	(b)(3) CIAAct
	6. (U// <del>FOUO</del> ) This Memorandum contains information	ÇI/VICE I
	protected by the Privacy Act. You should consult with the	
	Office of General Counsel prior to further dissemination to ensure compliance with the Privacy Act.	
	ensure compilance with the fittacy act.	
	Signed by	
	(b)(3	3) CIAAct

cc: D/OMS

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(b)(1)

(b)(3) CIAAct

SUBJECT: (S//NF) Alleged Abuse and Misconduct by CIA Officer Involving Domestic Help

(b)(3) NatSecAct

(b)(3) ClAAct

(08 April 14)

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DIR/OIG- (b)(3) CIAAct 25 April 2014

	•	·
	MEMORANDUM FOR: Director of Security  (b)(3) CIAAct  Assistant Inspector General for Investigations	
	SUBJECT: (C//NF) Allegation of Misconduct by Polygraph Examiner (b)(3) CIAAct	,
(b)(1)	1. (C//NF) On 21 October 2013, the OIG commenced an investigation relating to an allegation of misconduct by a	b)(1) b)(3) CIAAct b)(3) NatSecAct b)(7)(c)
(b)(1) (b)(3) CIAAct	polygraph examiner. That investigation is now complete, and this matter is being referred to you for information only.	(b)(3) CIAA
b)(3) <b>N</b> atSec, b)(7)(c)	2. (C//NF) The OIG's investigation determined that polygraph examiner repeatedly used techniques that violated suidelines. admitted to using improper techniques in an effort to highlight performance with supervisors. claimed that two of supervisors	(b)(7)(c
o)(1) o)(3) CIAAct	were aware of and approved of these techniques; however, there was no evidence to substantiate supervisor approval of the inauthorized techniques.	(b)(3) CIAAct
)(7)(c)	3. (U/FOUO) This matter was referred to the Department of Justice (DOJ) for criminal prosecution. DOJ declined criminal prosecution in lieu of administrative action by the Agency. This Office considers the matter closed and plans to take no further action. This information is provided to you for informational purposes. No response is required. The OIG point of contact is	(b)(7)(c)
	Special Agent	(b)(3) CIAA
	4. (U) This Memorandum may contain information protected by the Privacy Act. You should consult with the Office of General Counsel prior to further dissemination to ensure compliance with the Privacy Act.	
["	· · · · · · · · · · · · · · · · · · ·	
	(b)(3) NatSecAct	
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(C//NF) Allegation of Misconduct by Polygraph Examiner (b)(3) C!AAct SUBJECT:

Signed by

(b)(3) CIAAct

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(C//NF) Allegation of Misconduct by Polygraph SUBJECT:

Examiner 

> (17 April 14) (b)(3) CIAAct

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# Office of Inspector General Investigations Staff

# **Case Closing Memorandum**

					•
	l. Office of h	nspector General (OIG) Administra	ative Data	•	
		(b)(3) CIAAct	•	Alleged Misconduct by Polygraph	,
	Case No.:		Case Title:	Examiner Examiner	_
(b)(3) CIAAct	Investigator:	SA	Supervisor:	SAC (b)(3) CIAAct	_
	Date Received:	21 October 2013	Date Opened:	21 October 2013	
	Date Assigned:	5 November 2013	Case Type:	Preliminary Investigation	<b>-</b> .
٠.					
	II. Summary o	of Investigative Actions			
(b)(1)				nnel Security Group, (b)(3) CIAAc	et .
b)(3) CIAAct <sup>l</sup>	noune	(b)(3) CIAActalle		nisconduct by polygraph examiner had deviated from acceptable	/L-\/4\
(b)(3) NatSec	Actlygraph proces	dures, which resulted in a breach	of professional res	moneibility /b//2/ CIAA-1	(b)(1)
(b)(7)(c)	discovered the al	llegations after an applicant challe	enged a statement	from a polygraph report, which	(b)(3) CIAAct
/b)/2) CI		applicant from CIA employment.		(D)(S) CIAACL	(b)(3) NatSecAct
(b)(3) Cii	AACt <sub>2</sub> )(3) CIAA The interna	review determined that	final r	h examination conducted by eport on the applicant was inaccurate.	'
(b)(3) CIAAct			ty control review		(- λ(- λ(-)
					(b)(1)
b)(1)		Rasad upon these conclusions	the matter was n	eferred to OIG by the Office of	(b)(3) CIAAc
b)(3) CIAAct b)(3) NatSecA	Curity and a Pe	ersonnel Evaluation Board (PEB)	was convened for	stated to 510 by the office of	(b)(3)
b)(3) <b>N</b> al <u>Sec</u> b)(7)(c)					NatSecAct
b)(1)(b)	2. <del>(C) (</del>	On 21 October 2013, OIG initiated			(b)(7)(c) <sub>3</sub> )
(b)(1)	provided a basic	comprehension of the technical as		gators with several briefings, which olygraph exams.	CIAAct
(b)(3) CIAAct	provided OIG wi	th a summary of internal reviews	conducted on	polygraph exams,	(b)(7)(c)
(b)(3) NatSec	Act re	buttal to the PEB allegations, PEI	B briefing notes, a	and a review of the (b)(3) CIAAct	(b)(3)
(b)(7)(c)	-(b)(3) CIAAc	as related to the allegations).			CIÂAct
		Senior Polygraph Examiner		· · · · · · · · · · · · · · · · · · ·	(b)(7)(c)
b)(3) CIAAct		were interviewed during this in		denied claims by	(b)(3)
b)(7)(c)	that	they had approved improper	use of polygraph	techniques.	CIAAct
, , , ,		(b)(7)(c)		(b)(3) CIAAct	(b)(7)(c)
5)/1)				$(b)(7)(c) {\text{INV-201}}$	
b)(1) b)(3) CIAAct	·		•	Page 1 of 2	
	\ct.			_	
o)(7)(c)	Las document is	controlled by the CIA/OIG and n	either the docume	ent nor its contents should be	•
- / ( - / ( - /	disseminated wid	hout prior IG authorization.		•	,
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	, 1700ag ya. 1	(b)(3) NatSecAct			
		(D)(O) Natoecact			
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		CONFI	DEMT TAN		•

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(b)(1)	Case Closing Memorandum	
(b)(3) CIAAct (b)(3) NatSec (b)(7)(c)	Act 4. (C) On 30 October 2013, a Personnel Evaluation Board (PEB) convened in relation to the allegations against presented (b)(3) CIAAct findings to the board. The PEB recommended termination of employment and revocation of clearances for PEB was conducted independently and separate from the OIG investigation.	(b)(1) (b)(3) CIAAct (b)(3) NatSecAct (b)(7)(c)
,	III. Findings	
	5. (U//FOUO) On 18 February 2014, OIG referred this matter to the Department of Justice (DOJ), Eastern District of Virginia, US Attorney's Office (AUSA(b)(6) DOJ declined prosecution in lieu of administrative action by the Agency.	(b)(1) (b)(3) CIAAct (b)(3)
/b)/4)	6. (C) On 28 February 2014, OIG conducted an interview with admitted to repeatedly using techniques that violated (b)(3) CIAAct policies and guidelines.	NatSecAct
(b)(1) (b)(3) CIAAct		(b)(7)(c)
(b)(3) NatSec/	said use of these techniques contributed to high closure rate, which supervisors viewed as a positive. said wanted to receive positive feedback	(b)(1)
(b)(7)(c)(7)(c)	from supervisors and believed that these techniques allowed to stand out from the rest of the	(b)(3) CIAAct (b)(3)
( )( )( )	polygraph examiners. reiterated many of the statements made in rebuttal memorandum	NatSecAct
(b)(1) (b)(3) CIAAct	to the PEB allegations. (b)(7)(c) (b)(7)(c) (b)(7)(c)	(b)(7)(c)
(b)(3) NatSec (b)(7)(c)		
, <u>,</u> 1	V. Review and Approval	-
	Case Closing Memo submitted by Investigator to Supervisor:  (b)(3) CIAAct	. 20Y
	Case Closing Memo approved by Supervisor: (b)(3) CIAAct / 10 Opil	2014
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Approved for Release: 2015/05/05 C06303044

CONFIDENTIAL

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# Office of Inspector General Investigations Staff

Case No.:	(b)(3) CIAA	Case Title:	Alleged Misconduct by Polygraph Examiner
Investigator:	(b)(3) CIAAc	•	Source Review
Date of Activity:	11 April 2014	·	ed: 11 April 2014
Location:	(b)(3) CIA		
MOIA prepared by			
•			
		·	
1. <u>(</u> Ú// <del>Al</del>	<del>UO</del> ) On this date	, I completed a source review of	of the case closing memo for OIG
3) CIAAct			
	•		
·			
•			
	A •		
			• ,
			,
		(b)(3) CIAAct/estigator	
		(C)	
			,
		(b)(3) CIAAct	11 april 14
			,

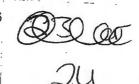
INV-100 Page 1 of 1

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# Office of Inspector General Investigations Staff



	I. Administr	rative Data		·	
	Case No.:	(b)(3) CIAAct	Case Title:	(U) Former Agency Officer Alleges Retaliation	
	Investigator:	(b)(3) CIAAct	Supervisor:	(b)(3) CIAAct	
	Date Received:	09/26/2011	Date Opened:	09/26/2011	
	Date Assigned:	09/26/2011	Case Type:	FI	-(b)(3) CIAAct
	II. Summary	of Investigative Actions	(b)(3) CIAAct		(b)(6) (b)(7)(c)
b)(6) b)(7)(c)	served from Act prisals agains Annancial corru (b) (b) Government(b)	for salary overpayr	ninst him included:	ctor General (OIG) regarding (b)(3  rom served a (b)(6  According to (b)(7  an Agency claim that he owes the rough in the control of the cont	) CIAAct ) NatSecAct ) )(a)
o)(1) o)(3) <b>CIAA</b> ct	45 4	(,\a Omiormed Services Employ	ment and Reemploy	yment Rights Act (USERRA) violation improperly forced him to	
b)(6) On the b)(3) NatSec b)(6) b)(7)(c)	Actie Privacy Actie Privacy Acties transferring his wife's resume,	t; and, after his resignation from security clearances to his curre and failure to transfer accurate	the Agency nt employer, refusal information regardin	to complete a timely review of his (b)	(b)(6) (6) (b)(7)(c) (7)(c)
(b)(3) CIAA( (b)(6) (b)(7)(c)	the United Stat administrative	s current employer. also also ses District Court, District of Co claim against the Agency. ations of his rights under the Principle.	complai	letter that he had filed in (7)(C) int alleged the Agency committed	(b)(3) CIAAct (b)(6)
(b)(6) (b)(7)(c)	new claims in l	WNF) In September 2011, OIG his letter constitute her he was the victim of a USER	ed acts of reprisal for	ons to determine whether r his protected communications to protected communications began	(b)(b)(7)(c).c: (b)(6) (b)(7)(c)
	for salary overpay	investigated separately the possib yments received while servi on. The results of the investigation	ing as a mobilized	Reserve officer was tied to the (1.1.)(1.7.) (b)(3) CIAAct	
(b)(3) CIAA( (b)(6) (b)(7)(c)	(U) This docum		(b)(6) (b)(7)(c) (G and neither the do	Page 1 of 3 ocument nor its contents should be	
		(b)(3) NatSecAct			
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Case	Closing	Memorandum

current employer and the Agency's delay of four months to transfer his security clearances to his current employer did not involve, as required in guidance:

A decision concerning pay, benefits, or awards, or concerning education or training if the education or training may reasonably be expected to lead to an appointment, promotion, performance evaluation, or other action . . . [bold and italics added].

(b)(6)
(b)(7)(c) Relative to claim that the Agency retaliated against him by refusing to complete a timely review of his wife's resume, OIG also determined that the claim is not a reviewable personnel action, as the action allegedly occurred against wife, not against him.

(b)(3) CIAAct

(b)(3) CIAAct 5. (U//AIVO) will be informed of the results of this (b)(6) (b)(6) (c) (U//AIVO) will be informed of the results of this (b)(3) CIAAct matter is closed.

(b)(6) (b)(7)(c)

(b)(7)(c)

IV. Review and Approval

Case Closing Memo submitted by Investigator to Supervisor:

(b)(3) CIAAct 3/20/13
(Sign/Date)

Case Closing Memo approved by Supervisor:

(b)(3) CIAActs/20/13 (Sign/Date)

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# Office of Inspector General Investigations Staff

	I. Administr	(b)(3) CIAAct			
		(5)(0) 011 1100		Unauthorized Disclo	sure of
(b)(3) CIAA	Case No.:		Case Title:	Classified	
	mvestigator:	SA	Supervisor:	<u>sac</u> (b)(3) CIA	Act
	Date Received:	17 October 2012	Date Opened:	19 October 2012	
	Date Assigned:	19 October 2012	Case Type:	Full Investigation	
	II. Summary	of Investigative Actions			
	•	_		lanani (OIC) sassinad	
	from the Office	NF) On 17 October 2012, the Office of Security (OS) that (b)(6		had fou	ind classified
	material on person	onal hard drive seized from (b)(7	)(c) e of a forme	er Agency contractor.	The classified
	data was(b)(6)	(c) hild pornography. The subject	rarysis of the hard	a crive as part of an un	intractor
(b)(3) CIA	Act (b)(7)	(C) The pornography. The subject	mas identified as	was terminated and hi	s clearances
(b)(6)	revoked			elated to the sexual exp	loitation of (b
(b)(7)(c)	children	(b)(7)(c)			(b
		NF) The OIG obtained a copy of t	he data from OS	and reviewed it to con-	firm the
	classification. T	The OIG confirmed that documents	labeled "Top Se	cret" were present and	contacted the
)(6)		of Investigation (FBI) to obtain a s		review the computer e	quipment in the
(7)(c)	custody	The OIG seized the equipment of the OIG referred the fine		and to the Counterintell	ligence Center
(0)	(CIC), and supp	orted their investigative efforts. T	he FBI and CIC	stopped providing upda	ates t(b)(1)IG
b)(6)	(,	and have not requested assistance f	rom the OIG sinc	ce that date.	(b)(3) CIAAct
b)(7)(c)	TTT F:-3:				(b)(3) NatSec
	III. Findings	(b)(6)			(b)(7)(c)
h)(6)	•	(b)(7)(c) the Ol	G notified the De	epartment of Justice of	the t(b)(7)(e)
b)(6)	classified mater	the OIG executed a search warra		red the matter to the Fl	
b)(7)(c)	computer equip		the possession of		the(b)(7
				(b)(1)	
3) CIAAct				(b)(3) CIAAct	
0,000	4. <del>(S/</del>	<del>NF)</del>		(b)(3) NatSec	Act
6)				(b)(7)(c)	INV-201
6)				(b)(7)(e)	Page 1 of 3
6)				(2)(1)(0)	rugo i oi ii
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6)	This document disseminated w	ithout prior IG authorization.	Table 188 Co.		_
(6) (7)(c)	This document disseminated w	oithout prior IG authorization. (b)(3) N	Table 188 Co.		_

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	Case Closing Memorandum	
(b)(3) CIA (b)(6) (b)(7)(c)	of birth, and clearances on (b)(3) CIAAct Agency-affiliated individuals. (b)(1) (b)(3) C (b)(3) N	
(b)(3) CIA (b)(6) (b)(7)(c)	Numerous technical documents related to Agency systems were found on laptop.  S. (S/NF) Based on the results of the initial review, OIG referred the matter to the	(b)(3) CIAAc
	and the Mill become a joint assessment of the first of th	(b)(6) (b)(7)(
	6. (S//NF) On (b)(7)(c) the OIG turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the evidence gathered to the cold turned over all of the cold turned over all of the evidence gathered to the cold turned over all of the cold turned over all ov	
3) CIAAct	7. (S/NF) Th(b)(7)(c)ntified approximable)(3) NatSecAct undertainty of the personal systems, which were confirmed by a subject matter expert (b)(3) CIAAct (b)(3) CIAAct Images allegedly containing child (b) personal systems, which were confirmed by a subject matter expert (b)(3) CIAAct images allegedly containing child (b) personal systems identified on the containing child (b) personal systems identified on the containing child (b) images allegedly containing child (b) personal systems identified on the containing child (b) images allegedly containing child (b) images i	
5) 7)(c)	4 ) (4)	()(7)(c)
b)(3) CIAA b)(6) b)(7)(c)	10. (S//NF) On (b)(6)— (b)(7)(c) the Office of General Counsel notified the OIG that the FBI had	(b)(3)
	The OGC advised that the FBI would be completing the forensic analysis of the flash drive and closing the case, pending the receipt of additional information.	CIAAc (b)(6) (b)(7)(
	INV-201	

# **Case Closing Memorandum**

#### IV. **Review and Approval**

Case Closing Memo submitted by Investigator to Supervisor:

(b)(3) CIAAct

Case Closing Memo approved by Supervisor:

(b)(3) CIAAct

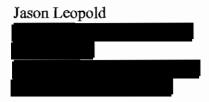
6 Aug 2013 ate) Capacin

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SECRET//NOFORN



6 August 2015



Reference: F-2015-00039 / 14-cv-19879

Dear Mr. Leopold:

This letter is the fourth and final response to your 3 October 2014 Freedom of Information Act (FOIA) request for disclosure of the following UNCLASSIFIED<sup>1</sup> reports from the Central Intelligence Agency Office of Inspector General:

- Former Agency Officer Alleges Retaliation for Protected Disclosures ISSUE DATE MARCH 2013
- Alleged Violation of CIA-Unique Post Employment Restrictions ISSUE DATE FEBRUARY 2013
- 3. Misuse of Government Systems for Database Searches ISSUE DATE FEBRUARY 2013
- 4. Agency Contractor Alleged Reprisal for Whistleblowing ISSUE DATE FEBRUARY 2013
- 5. Review of [redacted] Allegations from DOD ISSUE DATE MAY 2013
- Alleged Retribution Against Alleged Whistleblower ISSUE DATE JUNE 2013
- 7. Alleged Classified Information Leaked to Foreign Army Officials ISSUE DATE JULY 2013
- 8. Misuse of Agency Credential by Former (b3) Staff Officer ISSUE DATE AUGUST 2013
- Unauthorized Disclosure of Classified Information ISSUE DATE AUGUST 2013
- 10. Request for Whistleblower Protection by Former Interrogator ISSUE DATE AUGUST 2013
- 11. Counterfeiting of CIA Credentials ISSUE DATE SEPTEMBER 2013

<sup>&</sup>lt;sup>1</sup> Please note that these reports are not in fact UNCLASSIFIED.

- 12. Ethics Violations Involving Film Producers ISSUE DATE SEPTEMBER 2013
- 13. Alleged Use of Government Systems to Order Steroids ISSUE DATE OCTOBER 2013
- 14. Alleged War Crimes by Agency Personnel Overseas ISSUE DATE NOVEMBER 2013
- 15. Alleged Abuse of Detainees Overseas ISSUE DATE JANUARY 2014
- 16. Disclosure of Classified Information by Former D/CIA ISSUE DATE MARCH 2014
- 17. Alleged Abuse and Misconduct Overseas ISSUE DATE MARCH 2014
- 18. Alleged Misattribution of Detainee Intelligence ISSUE DATE APRIL 2014
- 19. Alleged Misconduct by Polygrapher ISSUE DATE MARCH 2014
- 20. Theft of USG Property: E Bay sale of NVGs ISSUE DATE MAY 2014
- 21. Allegation of Misconduct by Polygrapher ISSUE DATE MAY 2014

We completed a thorough search for records responsive to your request and although our prior responses stated that we located twenty-three (23) responsive documents, further review of one of those documents indicates that the document is not one of the IG reports listed in the FOIA request and is, therefore, not responsive. Thus far, we have produced nineteen (19) documents in segregable form and denied two (2) in their entirety. At this time, one (1) additional document can be released in segregable form with redactions made on the basis of FOIA exemptions (b)(1), (b)(3), (b)(6), (b)(7)(c), and (b)(7)(e). Exemption (b)(3) pertains to Section 6 of the Central Intelligence Agency Act of 1949, 50 U.S.C. § 3507, noted as exemption "(b)(3)CIAAct" on the enclosed document, and/or Section 102A(i)(1) of the National Security Act of 1947, 50 U.S.C. § 3024(i)(1), noted as exemption "(b)(3)NatSecAct" on the enclosed document.

Because the above-referenced request is a subject of pending litigation in federal court, in accordance with Agency regulations as set forth at Section 1900.42 of Title 32 of the Code of Federal Regulations, you are not entitled to appeal this determination administratively.

Sincerely,

Michael Lavergne

Information and Privacy Coordinator

Michael Javergne

**Enclosure** 

### SECPET//NOFORM

# Office of Inspector General Investigations Staff

		1					
	I. Administ	trative Data				•	
	Case No.:	(b)(3) CIAAct	Case Title:	Theft of US	G Property:	E-Bay Sale	
	Investigator:	s <sub>A</sub> (b)(3) CIAAct	Supervisor:		(b)(3) CIA	Act	• .
	Date Received:	30 November 2012	Date Opened:	4 December	2012	(1)(4)	•
	Date Assigned:	4 December 2012	Case Type:	Full Investig		–(b)(1)–– –(b)(3) Cl/	Δ Δ ct
	· ·					_(b)(3) <b>N</b> a	
	IL Summary	of Investigative Actions				(b)(6)	
		_				(b)(7)(c)	
		(NF) On 30 November 2012, tice of Inspector General (OIG) the		ANTIANTO C	(17) 31 = L. I	r! _ !	
1) -	Actiggles (NVG) internet auction the NVGs for sa	which were believed to be Ager website. According to the and reported the matter ed Agency records and determine	the Department of	reported to be Defense (DO	for sale on on the control on 30 Nove	Bay, an liscovered mber 2012.	(b)(3) CI/ (b)(6) (b)(7)(c)
		ipment Order Number (SOI(b)(				W 1.47	)(1)
(b)(1)	NatSecAct—		,			\~	)(3) CIAA
(D)(O)		(NF) On 4 December 2012, the	OIG onened an offi	cial investigat	tion into the	matter On(b	)(3) NatS
		2, OIG interviewed (b)(1)	and reviewed do			the NVGs	
CIAAc	from both the	(b)(3) Na	atSecAct		T 161 C1	According	(b)(3)
	12 1-80	ds, the NVGs arrived at accounted for. On 21 June 2011	on 2 June 2011, at	which time at Agency con		NVGs were	CIAA
(c)		(3) CIAActtransported the 171			e, located		(b)(6)
		designated the NVGs for disp	posal by secure dest	ruction on 28	February 20		(b)(7)
	NVGs were last	inventoried on 15 March 2012 b	y property turn-in (I	PTI) personne	` /\ /	in	
	preparation for d	lestruction.	(b)(1) (b)(3) Na	tSecAct	(b)(3) <b>N</b> a	atSecAct	(b)(3)
NatSe		FOUO) On 10 December 2012,	OIG contacted the l	Pentagon poir			CIAA
	referral,		DIG to US Army Cr				(b)(6)
		11 January 2013, OIG coordinate information concerning the matter					(b)(7)
)		D office, Carlisle Barracks, PA.					
)(c)							•
•			•				
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		(b)(3) NatS	ecAct		Ι,		
		(b)(b) Hato			,		

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Case Closing Memorandum		
4. (U/FOUO) According to CID's investigation of the Defense Reutilization and Market where they were erroneously designated for sale to purchased the NVGs legally from a government and GILCO, pursuant to their investigation related to go.	ing Office (DRMO), Tobyhanna Army the public. A private company, GILCo ction. CID at Carlisle Barracks seized	Depot, PA O, then the NVGs from
5. (S//NF) On 24 July 2013, OIG obtained		
correlated by serial number to those inventoried und from GILCO during their investigation. CID also p		ort of
Investigation pertaining to the NVGs, which was ap	pended to the case file.	(b)(3) CIAAct
<ul> <li>Findings</li> <li>(C) The OIG investigation found that I and destined for destruction; however, by unknown</li> </ul>		
Tobyhanna Army Depot, PA. The DRMO subsequence the requisite demilitarization of the equipment. GII NVGs through a government auction, and later post	ently released the NVGs for sale to the CO LLC, of Muncy, PA, subsequently	public without
7. (C) Due to a lack of evidence to support this matter is being closed. (b)(1) (b)(3) CIAA		nent property,
(b)(7)(e)	The investigation found no ev	vidence to
indicate that the NVGs were stolen.	(b)(1) (b)(3) CIA	Act .
Case Closing Memo submitted by Investigator to Supervisor:	(b)(3) CIAAct	2/12/2013
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